



Il futuro ha i nostri colori. Da 100 anni.

F.I.L.A. – FABBRICA ITALIANA LAPIS ED AFFINI S.P.A.
SHAREHOLDERS' MEETING OF APRIL 23, 2024 VOTING SUMMARY

Point 1.1 of the Agenda.

Separate financial statements and consolidated financial statements; proposed distribution; approval of the separate for the year ended December 31, 2023, along with the Board of Directors' Report, the Board of Statutory Auditors' Report and the Independent Auditors' Report; presentation of the for the year ended December 31, 2023; resolutions thereon

| | No. Votes | % shares represented at Shareholders' Meeting | % of voting rights |
|--|------------------|--|---------------------------|
| Constitutive quorum | 51.091.054 | 100% | 76,003% |
| Votes for which the RD has instructions for the motion in voting (deliberative quorum) | 51.091.054 | 100,000% | 76,003% |
| Votes for which the RD did not have instructions | 0 | 0,000% | 0,000% |
| | | | |
| | No. Votes | % of voters | % of voting rights |
| For | 50.805.385 | 99,441% | 75,578% |
| Against | 29.458 | 0,058% | 0,044% |
| Abstaining | 63.711 | 0,125% | 0,095% |
| Total | 50.898.554 | 99,623% | 75,717% |
| Not Voting | 192.500 | 0,377% | 0,286% |
| Total | 51.091.054 | 100,000% | 76,003% |

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Point 1.2 of the Agenda

Separate financial statements and consolidated financial statements; proposed distribution: approval of the proposal for the allocation of the result of the financial year; related and consequent deliberations

| | No. Votes | % shares represented at Shareholders' Meeting | % of voting rights |
|--|------------|---|--------------------|
| Constitutive quorum | 51.091.054 | 100% | 76,003% |
| Votes for which the RD has instructions for the agenda item under consideration in the vote (deliberative quorum): | 51.091.054 | 100,000% | 76,003% |
| Votes for which the RD did not have instructions | 0 | 0,000% | 0,000% |
| | | | |
| | No. Votes | % of voters | % of voting rights |
| For | 50.879.554 | 99,586% | 75,689% |
| Against | 0 | 0,000% | 0,000% |
| Abstaining | 19.000 | 0,037% | 0,028% |
| Total | 50.898.554 | 99,623% | 75,717% |
| Not Voting | 192.500 | 0,377% | 0,286% |
| Total | 51.091.054 | 100,000% | 76,003% |

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Point 2.1 of the Agenda

Remuneration Policy Report: approval of the Section I of the Remuneration Policy and Report (i.e. remuneration policy for the year 2024) as per Article 123-ter, paragraphs 3-bis and 3-ter, of Legislative Decree No. 58 of February 24, 1998;

| | No. Votes | % shares represented at Shareholders' Meeting | % of voting rights |
|--|------------|---|--------------------|
| Constitutive quorum | 51.091.054 | 100% | 76,003% |
| Votes for which the RD has instructions for the agenda item under consideration in the vote (deliberative quorum): | 51.091.054 | 100,000% | 76,003% |
| Votes for which the RD did not have instructions: | 0 | 0,000% | 0,000% |
| | No. Votes | % of voters | % of voting rights |
| For | 40.255.064 | 78,791% | 59,884% |
| Against | 10.624.490 | 20,795% | 15,805% |
| Abstaining | 19.000 | 0,037% | 0,028% |
| Total | 50.898.554 | 99,623% | 75,717% |
| Not voting | 192.500 | 0,377% | 0,286% |
| Total | 51.091.054 | 100,000% | 76,003% |

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Point 2.2 of the Agenda

Remuneration Policy Report: consultative vote on Section II of the Remuneration Policy and Report (i.e. remuneration report for the year 2023) as per Article 123-ter, paragraph 6, of Legislative Decree No. 58 of February 24, 1998

| | No. Votes | % shares represented at Shareholders' Meeting | % of voting rights |
|--|------------|---|--------------------|
| Constitutive quorum | 51.091.054 | 100% | 76,003% |
| Votes for which the RD has instructions for the agenda item under consideration in the vote (deliberative quorum): | 51.091.054 | 100,000% | 76,003% |
| Votes for which the RD did not have instructions | 0 | 0,000% | 0,000% |
| | | | |
| | No. Votes | % of voters | % of voting rights |
| For | 40.694.165 | 79,650% | 60,537% |
| Against | 10.185.389 | 19,936% | 15,152% |
| Abstaining | 19.000 | 0,037% | 0,028% |
| Total | 50.898.554 | 99,623% | 75,717% |
| Not Voting | 192.500 | 0,377% | 0,286% |
| Total | 51.091.054 | 100,000% | 76,003% |

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Point 3. of the Agenda

Authorisation to purchase and dispose of treasury shares, subject to revocation of the previous authorisation granted by the Shareholders' Meeting of April 21, 2023 for any portion not executed; resolutions thereon

| | No. Votes | % shares represented at Shareholders' Meeting | % of voting rights |
|--|------------|---|--------------------|
| Constitutive quorum | 51.091.054 | 100% | 76,003% |
| Votes for which the RD has instructions for the agenda item under consideration in the vote (deliberative quorum): | 51.091.054 | 100,000% | 76,003% |
| Votes for which the RD did not have instructions | 0 | 0,000% | 0,000% |
| | | | |
| | No. Votes | % of voters | % of voting rights |
| For | 50.877.123 | 99,581% | 75,685% |
| Against | 2.431 | 0,005% | 0,004% |
| Abstaining | 19.000 | 0,037% | 0,028% |
| Total | 50.898.554 | 99,623% | 75,717% |
| Not Voting | 192.500 | 0,377% | 0,286% |
| Total | 51.091.054 | 100,000% | 76,003% |

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Point 4.1 of the Agenda

Appointment of the Board of Directors: establishment of the number of members of the Board of Directors

| | No. Votes | % shares represented at Shareholders' Meeting | % of voting rights |
|--|------------|---|--------------------|
| Constitutive Quorum | 51.091.054 | 100% | 76,003% |
| Votes for which the RD has instructions for the agenda item under consideration in the vote (deliberative quorum): | 51.091.054 | 100,000% | 76,003% |
| Votes for which the RD did not have instructions | 0 | 0,000% | 0,000% |
| | | | |
| | No. Votes | % of voters | % of voting rights |
| For | 51.069.623 | 99,958% | 75,972% |
| Against | 2.431 | 0,005% | 0,004% |
| Abstaining | 19.000 | 0,037% | 0,028% |
| Total | 51.091.054 | 100,000% | 76,003% |
| Not Voiting | 0 | 0,000% | 0,000% |
| Total | 51.091.054 | 100,000% | 76,003% |

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Point 4.2 of the Agenda.

Appointment of the Board of Directors: establishment of the duration of office of the appointed Board of Directors

| | No. Votes | % shares represented at Shareholders' Meeting | % of voting rights |
|--|------------|---|--------------------|
| Constitutive Quorum | 51.091.054 | 100% | 76,003% |
| Votes for which the RD has instructions for the agenda item under consideration in the vote (deliberative quorum): | 51.091.054 | 100,000% | 76,003% |
| Votes for which the RD did not have instructions | 0 | 0,000% | 0,000% |
| | | | |
| | No. Votes | % of voters | % of voting rights |
| For | 51.069.623 | 99,958% | 75,972% |
| Against | 2.431 | 0,005% | 0,004% |
| Abstaining | 19.000 | 0,037% | 0,028% |
| Total | 51.091.054 | 100,000% | 76,003% |
| Not Voting | 0 | 0,000% | 0,000% |
| Total | 51.091.054 | 100,000% | 76,003% |

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Point 4.3 of the Agenda

Appointment of the Board of Directors: appointment of the members of the Board of Directors

| | No. Votes | % shares represented at Shareholders' Meeting | % of voting rights |
|--|------------|---|--------------------|
| Constitutive Quorum | 51.091.054 | 100% | 76,003% |
| Votes for which the RD has instructions for the agenda item under consideration in the vote (deliberative quorum): | 51.091.054 | 100,000% | 76,003% |
| Votes for which the RD did not have instructions | 0 | 0,000% | 0,000% |
| | No. Votes | % of voters | % of voting rights |
| List 1 | 38.615.805 | 75,582% | 57,445% |
| List 2 | 12.474.359 | 24,416% | 18,557% |
| Against | 0 | 0,000% | 0,000% |
| Abstaining | 890 | 0,002% | 0,001% |
| Total | 51.091.054 | 100,000% | 76,003% |
| Not voting | 0 | 0,000% | 0,000% |
| Total | 51.091.054 | 100,000% | 76,003% |

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GIOTTO | tratto |  | PONGO | DAS |  LYRA | MAIMERI | DALER | ROWNEY

 LUKAS |  ST CUTHBERTS MILL |  CANSON |  Strathmore® |  PRINCETON ARTIST BRUSH |  ARCHES®





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Point 4.4 of the Agenda :

Appointment of the Board of Directors establishment of the fees of the members of the Board of Directors

| | No. Votes | % shares represented at Shareholders' Meeting | % of voting rights |
|--|------------|---|--------------------|
| Constitutive Quorum | 51.091.054 | 100% | 76,003% |
| Votes for which the RD has instructions for the agenda item under consideration in the vote (deliberative quorum): | 51.091.054 | 100,000% | 76,003% |
| Votes for which the RD did not have instructions | 0 | 0,000% | 0,000% |
| | | | |
| | No. Votes | % of voters | % of voting rights |
| For | 50.879.554 | 99,586% | 75,689% |
| Against | 0 | 0,000% | 0,000% |
| Abstaining | 19.000 | 0,037% | 0,028% |
| Total | 50.898.554 | 99,623% | 75,717% |
| Not Voting | 192.500 | 0,377% | 0,286% |
| Total | 51.091.054 | 100,000% | 76,003% |

F.I.L.A. Fabbrica Italiana Lapis ed Affini

GIOTTO | tratto |  | PONGO | DAS | LYRA | MAIMERI | DALER | ROWNEY
 LUKAS |  ST CUTHBERTS MILL | CANSON | Strathmore | PRINCETON ARTIST BRUSH | ARCHES





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Point 4.5 of the Agenda

Appointment of the Board of Directors: appointment of the Honorary Chairperson; resolutions thereon

| | No. Votes | % shares represented at Shareholders' Meeting | % dei Diritti di Voto |
|--|------------|---|-----------------------|
| Constitutive quorum | 51.091.054 | 100% | 76,003% |
| Votes for which the RD has instructions for the agenda item under consideration in the vote (deliberative quorum): | 51.091.054 | 100,000% | 76,003% |
| Votes for which the RD did not have instructions | 0 | 0,000% | 0,000% |
| | | | |
| | No. Votes | % of voters | % of voting rights |
| For | 45.574.345 | 89,202% | 67,797% |
| Against | 5.283.981 | 10,342% | 7,860% |
| Abstaining | 40.228 | 0,079% | 0,060% |
| Total | 50.898.554 | 99,623% | 75,717% |
| Not Voting | 192.500 | 0,377% | 0,286% |
| Total | 51.091.054 | 100,000% | 76,003% |

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Point 5.1 of the Agenda

Appointment of the Board of Statutory Auditors: appointment of the members of the Board of Statutory Auditors for the 2024-2026 period;

| | No. Votes | % shares represented at Shareholders' Meeting | % of voting rights |
|--|------------|---|--------------------|
| Constitutive quorum | 51.091.054 | 100% | 76,003% |
| Votes for which the RD has instructions for the agenda item under consideration in the vote (deliberative quorum): | 51.091.054 | 100,000% | 76,003% |
| Votes for which the RD did not have instructions | 0 | 0,000% | 0,000% |
| | No. Votes | % of voters | % of voting rights |
| List 1 | 38.559.106 | 75,471% | 57,361% |
| List 2 | 12.475.918 | 24,419% | 18,559% |
| Against | 50.000 | 0,098% | 0,074% |
| Abstaining | 0 | 0,000% | 0,000% |
| Total | 51.085.024 | 99,988% | 75,994% |
| Not Voting | 6.030 | 0,012% | 0,009% |
| Total | 51.091.054 | 100,000% | 76,003% |

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Point 5.2 of the Agenda

Appointment of the Board of Statutory Auditors: appointment of the Chairperson of the Board of Statutory Auditors

| | No. Votes | % shares represented at Shareholders' Meeting | % of voting rights |
|--|------------|---|--------------------|
| Constitutive quorum | 51.091.054 | 100% | 76,003% |
| Votes for which the RD has instructions for the agenda item under consideration in the vote (deliberative quorum): | 51.091.054 | 100,000% | 76,003% |
| Votes for which the RD did not have instructions | 0 | 0,000% | 0,000% |
| | | | |
| | No. Votes | % of voters | % of voting rights |
| For | 51.072.054 | 99,963% | 75,975% |
| Against | 0 | 0,000% | 0,000% |
| Abstaining | 19.000 | 0,037% | 0,028% |
| Total | 51.091.054 | 100,000% | 76,003% |
| Not Voting | 0 | 0,000% | 0,000% |
| Total | 51.091.054 | 100,000% | 76,003% |

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GIOTTO | tratto |  | PONGO | DAS |  LYRA | MAIMERI | DALER | ROWNEY

 LUKAS |  ST CUTHBERTS MILL |  CANSON |  Strathmore |  PRINCETON ARTIST BRUSH |  ARCHES





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Point 5.3 of the Agenda

Appointment of the Board of Statutory Auditors: establishment of the fees of the members of the Board of Statutory Auditors

| | No. Votes | % shares represented at Shareholders' Meeting | % of voting rights |
|--|------------|---|--------------------|
| Constitutive quorum | 51.091.054 | 100% | 76,003% |
| Votes for which the RD has instructions for the agenda item under consideration in the vote (deliberative quorum): | 51.091.054 | 100,000% | 76,003% |
| Votes for which the RD did not have instructions | 0 | 0,000% | 0,000% |
| | | | |
| | No. Votes | % of voters | % of voting rights |
| For | 51.072.054 | 99,963% | 75,975% |
| Against | 0 | 0,000% | 0,000% |
| Abstaining | 19.000 | 0,037% | 0,028% |
| Total | 51.091.054 | 100,000% | 76,003% |
| Not Voting | 0 | 0,000% | 0,000% |
| Total | 51.091.054 | 100,000% | 76,003% |

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